

Thank you for offering to volunteer for the Anne Carpmael Charitable Trust.

Volunteers are an important and valued part of the Anne Carpmael Charitable Trust (ACCT). We hope that your experience with us at Withymead will be enjoyable and rewarding.

This agreement outlines what you can expect from us, and what we ask from you. It is not a legal contract, but describes the commitment between ACCT and you.

Neither of us intends any employment relationship to be created either now or at any time in the future. As a volunteer for the Anne Carpmael Charitable Trust you can expect:

- ✓ To be introduced to the work of ACCT and provided with a copy of the Charity's objectives and Trustees' vision
- ✓ To undertake volunteering tasks which suit your particular interests, skills and knowledge
- ✓ Opportunities to develop in your volunteering role with us
- ✓ Support from the Wardens and Trustees
- ✓ To be treated with respect and courtesy
- ✓ To be treated fairly and without discrimination
- ✓ Unless otherwise agreed, to be provided with appropriate equipment to carry out activities in a safe manner
- ✓ Appropriate instruction or training to ensure that you do not put yourself or others at risk
- ✓ Adequate insurance whilst undertaking voluntary work approved and authorised by us

In return we ask that you:

- ✓ Support the Charity's objectives and Trustees' vision
- ✓ Treat fellow volunteers, Wardens and Trustees with courtesy and respect
- ✓ Are open and honest in your dealings with us
- ✓ Carry out activities in a safe manner and do not knowingly put yourself or others at risk
- ✓ Let us know if we can improve the service and support that you receive

Above all – enjoy yourself!